



We attract outstanding people with strong technical skills and creative vision. Our diverse operations provide unique challenges and exciting opportunities. Around the world, our employees are challenged and inspired to achieve their best – they are exceptional people managing strong assets. A career with Vermilion Energy means competitive compensation, outstanding opportunities, and high personal satisfaction.

### **Manager, Workovers and Completions**

This role is located in Parentis-en-Born, France and reports to the Senior Operations Manager, Europe. The Manager of Workovers and Completions will maximize value from the Company's asset base by ensuring safe and cost effective well interventions, increasing pump run life, minimizing short runs and bringing North American, conventional petroleum technology and techniques to the European operations. The successful candidate will have 20+ years of well service experience, demonstrated leadership skills working with both field and office staff, and the ability to supervise, plan and schedule European well interventions. A Petroleum Engineering or other relevant degree, and fluency in French would be definite assets. Primary responsibilities for this role include:

- Providing technical oversight on well servicing, rod and ESP pump changes, workovers and stimulations for opportunities identified by the engineering group;
- Ensuring adherence to Vermilion's Environmental Health and Safety Management System by employees and contractors;
- Ensuring adherence to all well intervention standards of the countries in which Vermilion operates;
- Managing contract services and equipment required to complete well interventions;
- Ensuring an adequate supply of downhole pumps, tubulars and cables on site while minimizing inventory costs;
- Reviewing material and handling specifications for all equipment to maximize life while minimizing costs;
- Working with contractors to upgrade equipment and procedures to minimize Vermilion's costs;
- Assisting in the preparation of Vermilion's annual operating and capital budgets in each country; and
- Maximizing the equipment and manpower synergies between operating countries to reduce costs.

If you are interested in an exciting opportunity with Vermilion Energy and you have the qualifications we are looking for, you are invited to submit a résumé in confidence to: