

	2018	2019	2020	2021	2022	Context	GRI/SASB
ECONOMIC IMPACT							
Gross petroleum and natural gas sales: \$M	1,678,117	1,689,863	1,119,545	2,079,761	3,476,394		201-1
Canada	671,172	828,070	569,191	901,775	1,344,284		201-1
France	360,602	326,699	182,292	279,263	365,431		201-1
Netherlands	165,916	112,857	65,575	295,723	562,857		201-1
Germany	82,449	57,312	34,210	131,935	481,260		201-1
Ireland	205,150	104,274	58,446	214,425	324,345	2019: First full year of Corrib operatorship	201-1
Central & Eastern Europe	3,630	797	1,933	1,211	10,797		201-1
Australia	150,733	184,490	141,452	143,014	221,187		201-1
United States	38,465	75,364	66,446	112,415	166,233		201-1
Operating costs, excludes transportation, royalties and G&A: \$M	357,014	440,078	417,251	413,022	489,034		201-1
Canada	177,499	242,790	218,596	215,387	240,899		201-1
France	54,690	61,281	57,128	52,147	57,588		201-1
Netherlands	26,681	32,125	32,410	35,269	45,903		201-1
Germany	23,048	24,970	20,732	27,149	41,523		201-1
Ireland	15,366	12,431	15,232	14,889	16,580	2019: First full year of Corrib operatorship	201-1
Central & Eastern Europe	110	301	464	441	1,691	As per Annual Report: CEE and Corp combined	201-1
Australia	53,199	49,810	54,581	50,748	57,478		201-1
United States	6,421	16,370	18,108	16,992	27,372		201-1
Employee wages and benefits: \$M	174,831	201,581	207,390	187,591	193,707	Permanent staff; does not include contractors	201-1
Canada	93,750	109,468	117,878	99,741	107,079	CBU and Corporate	201-1
France	23,733	22,103	21,165	20,149	20,780		201-1
Netherlands	15,080	15,049	16,623	15,815	16,841		201-1
Germany	6,846	5,929	5,368	4,824	5,419		201-1
Ireland	1,809	14,981	15,071	15,405	15,408	2019: First full year of Corrib operatorship	201-1
Central & Eastern Europe	1,171	1,638	1,116	1,137	1,186	CEE	201-1
Australia	26,016	23,950	20,304	24,036	19,704		201-1
United States	6,426	8,462	9,865	6,484	7,290		201-1
Dividends declared and shares repurchased: \$M	388,111	427,311	90,067	0	117,428	Dividends suspended in 2020; reinstated in 2022	201-1
Interest payments: \$M	72,759	81,377	75,077	73,075	82,858		201-1
Taxes paid: \$M	43,577	52,230	14,341	45,854	449,330		201-1
Canada	513	406	(71)	(1,522)	223,979	Canada + EU Solidarity Contribution/Windfall Tax	201-1
France	15,084	21,431	141	(9,120)	29,889		201-1
Netherlands	16,561	(3,961)	(3,774)	46,567	150,647		201-1
Germany	0	0	0	0	31,513		201-1
Ireland	0	0	0	0	0		201-1
Central & Eastern Europe	0	0	0	0	0		201-1
Australia – includes PRRT and corporate taxes	11,419	34,354	18,045	9,929	13,302		201-1
United States	0	0	0	0	0		201-1
Royalties paid: \$M	152,167	163,666	106,554	186,122	306,017		201-1
Canada	84,696	94,079	54,961	113,651	196,005		201-1

	2018	2019	2020	2021	2022	Context	GRI/SASB
France	46,781	43,895	32,069	37,666	40,353		201-1
Netherlands	3,181	1,469	444	873	512		201-1
Germany	6,626	5,264	990	2,847	21,232		201-1
Ireland	0	0	0	0	0		201-1
Central & Eastern Europe	813	253	644	338	3,488	As per Annual Report: CEE and Corp combined	201-1
Australia	0	0	0	0	0	See PRRT and taxes above	201-1
United States	10,070	18,706	17,446	30,747	44,427		201-1
Investment in our Communities (also see communities metrics): \$M	1,587	1,907	1,447	1,162	2,046		201-1
Canada	908	1,249	838	608	1,433	Includes corporate program costs	201-1
France	155	174	160	116	115		201-1
Netherlands	277	153	111	238	210		201-1
Germany	68	131	88	53	78		201-1
Ireland	70	104	118	124	150	2019: First full year of Corrib operatorship	201-1
Central & Eastern Europe	4	3	61	5	7		201-1
Australia	88	75	68	-	4		201-1
United States	17	18	2	18	49		201-1
Direct economic value distributed: \$M	1,190,046	1,368,150	912,127	906,826	1,640,420	Total: operating costs through community investment above	201-1
Economic value distributed in Canada	357,366	447,992	392,202	427,865	769,395		201-1
Economic value distributed in France	140,443	148,884	110,663	100,958	148,725		201-1
Economic value distributed in Netherlands	61,780	44,835	45,814	98,762	214,113		201-1
Economic value distributed in Germany	36,588	36,294	27,178	34,873	99,765		201-1
Economic value distributed in Ireland	17,245	27,516	30,421	30,418	32,138	2019: First full year of Corrib operatorship	201-1
Economic value distributed in CEE	2,098	2,195	2,285	1,921	6,372		201-1
Economic value distributed in Australia	90,722	108,189	92,998	84,713	90,488		201-1
Economic value distributed in US	22,934	43,556	45,421	54,241	79,138		201-1
Economic value distributed: dividends, share repurchase & interest	460,870	508,688	165,144	73,075	200,286	Dividends suspended in 2020; reinstated in 2022	201-1
ARO (asset retirement obligations) settled: \$M	15,765	19,442	14,278	28,525	37,514		201-1