



Shareholder Privacy Statement

What steps does Vermilion Energy take to protect personal information provided by shareholders?

Collection

Vermilion Energy ("**Vermilion**") deems that information provided by shareholders (primarily contact information including but not limited to name, personal addresse(s), personal telephone number(s) and personal e-mail addresse(s)) is provided on a voluntary basis and therefore is provided with deemed consent to the company. Individuals may refuse to consent to the collection, use or disclosure of their personal information by Vermilion or withdraw a previously given consent at any time. Should consent for use and/or disclosure of personal information provided to Vermilion be withdrawn or insufficient in order for Vermilion to manage an ordinary business relationship, Vermilion may be prevented from proceeding with the relationship.

Accuracy

Vermilion maintains the accuracy of the information it collects and therefore, the type and accuracy of information collected is solely contingent upon what is provided to Vermilion. Notification must be provided to Vermilion to update or make any changes to the personal information.

Use

Personal information collected by Vermilion will be used solely for the purposes of carrying on ordinary business relationships with employees and third parties.

Disclosure & Retention

All personal information collected by Vermilion will be stored in a secure manner that restricts the right of access to only those people who have a need to know. Vermilion will NOT disclose, reveal, share or otherwise disseminate any personal information to anyone without consent unless the disclosure is:

- Required by law or within the course of legal undertakings;
- Provided by the individual by formal or deemed consent or if the individual has chosen to not opt out if the option has been provided;
- Otherwise compliant with privacy legislation.

Vermilion will retain personal information for a reasonable period of time and follow various retention schedules as required to effectively carry out its business in accordance with privacy legislation and other laws. Vermilion will use care in disposing of or destroying personal information to prevent unauthorized parties from gaining access to the information.

Access to information

Employees and third parties may access personal information pertaining to themselves on record by providing a written request to Vermilion's privacy officer. Vermilion will make every reasonable effort to

respond to the request within 45 calendar days of receiving the request. To the extent the individual can demonstrate that any objective information is out-of-date or inaccurate, Vermilion will update or correct it.

Inquiries or concerns

For more information about our Privacy Statement or our privacy policies in general, please contact our privacy officer at privacy.officer@vermillionenergy.com.

From time to time Vermilion may make revisions to this Privacy Statement. We will post any revised version of this Privacy Statement on our website and any changes will be effective from the time they are posted.