

MATERIAL TOPIC: ENVIRONMENTAL INVESTMENT & SUPPLY CHAIN	2020	2021	2022	2023	2024	CONTEXT	SASB
Annual Production - Annual Report figure, financial control: boe	34,839,540	31,173,190	31,093,255	30,657,810	30,858,195		
Annual Production - Operated facility throughput including third-party volumes: boe	42,202,207	36,865,352	35,634,107	32,961,096	32,072,704	Use for intensity calculations to ensure numerator/denominator alignment	
INVESTMENT IN ENVIRONMENTAL PROTECTION: All \$M CDN except as indicated	2020	2021	2022	2023	2024		
Total environmental protection investment:	55,100	58,355	61,859	81,802	100,583		
Canada	22,676	31,029	34,294	41,787	26,403		
France	16,830	11,674	11,355	18,005	18,800		
Netherlands	8,017	9,824	8,592	11,322	26,859		
Australia	2,010	729	1,684	1,621	3,700		
United States	711	534	1,591	1,733	3,564		
Germany	503	556	957	5,912	13,960		
Central and Eastern Europe - Hungary and Croatia	3	992	712	293	2,016		
Ireland	4,350	3,018	2,674	1,129	5,280		
Waste disposal, emissions treatment, remediation	25,669	18,605	20,848	30,803	32,988		
Canada	6,703	7,015	8,687	15,526	12,908		
France	9,996	5,601	5,696	5,487	5,118		
Netherlands	4,761	2,391	1,842	5,642	2,717		
Australia	240	138	566	256	273		
United States	82	85	377	414	588		
Germany	76	174	706	2,234	4,818		
Central and Eastern Europe - Hungary and Croatia	3	566	684	282	1,917		
Ireland	3,808	2,635	2,290	962	4,650		
Prevention and environmental management costs	15,781	9,503	10,006	7,322	9,891		
Canada	8,980	5,813	5,811	2,196	3,633		
France	1,644	1,247	1,140	1,438	1,282		
Netherlands	1,789	808	722	593	875		
Australia	1,770	591	1,118	1,277	1,566		
United States	629	259	552	573	854		
Germany	427	358	251	1,067	957		
Central and Eastern Europe - Hungary and Croatia	-	44	28	11	94		
Ireland	542	383	384	167	630		
Discharge of Abandonment	13,650	30,247	31,005	43,677	57,705		

MATERIAL TOPIC: ENVIRONMENTAL INVESTMENT & SUPPLY CHAIN	2020	2021	2022	2023	2024	CONTEXT	SASB
Annual Production - Annual Report figure, financial control: boe	34,839,540	31,173,190	31,093,255	30,657,810	30,858,195		
Annual Production - Operated facility throughput including third-party volumes: boe	42,202,207	36,865,352	35,634,107	32,961,096	32,072,704	Use for intensity calculations to ensure numerator/denominator alignment	
Canada	6,993	18,202	19,796	24,065	9,862		
France	5,190	4,825	4,519	11,080	12,400		
Netherlands	1,467	6,624	6,028	5,087	23,267		
Australia	0	0	0	88	1,861		
United States	0	190	662	746	2,123		
Germany	0	24	0	2,611	8,186		
Central and Eastern Europe - Hungary and Croatia	0	382	0	0	6		
Ireland	0	0	0	0	0		
Canadian federal funding leveraged for Abandonment and Reclamation work	-	-	16,733	-	-		
Fines for environmental non-compliance	0	0	0	0	0		
SUPPLY CHAIN	2020	2021	2022	2023	2024		
Number of new vendors that we pre-qualified using HSE criteria		208	73	122	29	2023 calculation updated in 2024 (CBU missing from total)	
Canada		159	166	76	38		
France		10	24	13	13		
Netherlands		-	-	2	3		
Australia		8	3	0	4		
United States		20	30	22	0		
Germany		4	7	5	6		
Central and Eastern Europe - Hungary and Croatia		3	4	2	0		
Ireland		4	5	2	3		
% of new vendors screened (pre-qualified using health, safety and environmental criteria)	100	100	100	100	100	All new contractors require HSE pre-qualification to access Vermilion sites	S&P Global
Canada		100	100	100	100		
France		100	100	100	100	New 2022 vendors working on Vermilion sites, not material vendors	
Netherlands		n/a	n/a	100	100	No new vendors 2021-2022	
Australia		100	100	100	100		
United States		100	100	100	100		
Germany		100	100	100	100		
Central and Eastern Europe - Hungary and Croatia		100	100	100	100		

MATERIAL TOPIC: ENVIRONMENTAL INVESTMENT & SUPPLY CHAIN	2020	2021	2022	2023	2024	CONTEXT	SASB
Annual Production - Annual Report figure, financial control: boe	34,839,540	31,173,190	31,093,255	30,657,810	30,858,195		
Annual Production - Operated facility throughput including third-party volumes: boe	42,202,207	36,865,352	35,634,107	32,961,096	32,072,704	Use for intensity calculations to ensure numerator/denominator alignment	
Ireland		100	100	100	100		
Number of vendors that we qualify (new vendors), inspect and work with (existing vendors) to improve performance on HSE matters	948	1,042	1,197	1,265	1,177		S&P Global
Canada	717	754	816	941	771		
France	70	87	160	133	249	Vendors working on Vermilion sites with HSE Prevention Plan	
Netherlands	10	10	10	5	4		
Australia	6	25	28	28	34		
United States	121	141	142	147	76		
Germany	18	6	7	8	11		
Central and Eastern Europe - Hungary and Croatia	2	15	29	29	29		
Ireland	4	4	5	2	3		
% of existing vendors that we inspect and work with to improve performance on HSE matters							
Canada		100	100	100	100		
France		37	64	76	86		
Netherlands		100	100	100	100		
Australia		100	100	100	100		
United States		100	100	100	100		
Germany		100	100	100	100		
Central and Eastern Europe - Hungary and Croatia		100	100	100	100		
Ireland		100	100	100	100		