

MATERIAL TOPIC: ENVIRONMENTAL INVESTMENT & SUPPLY CHAIN	2021	2022	2023	2024	2025	CONTEXT	SASB
Annual Production - Annual Report figure, financial control: boe	31,173,190	31,093,255	30,657,810	30,858,195	43,770,435		
Annual Production - Operated facility throughput including third-party volumes: boe	36,865,352	35,634,107	32,961,096	32,072,704	43,735,081	Use for intensity calculations to ensure numerator/denominator alignment	
INVESTMENT IN ENVIRONMENTAL PROTECTION: All \$M CDN except as indicated	2021	2022	2023	2024	2025		
<b>Total environmental protection investment:</b>	<b>58,355</b>	<b>61,859</b>	<b>81,802</b>	<b>100,583</b>	<b>103,178</b>		
Canada	31,029	34,294	41,787	26,403	23,471		
France	11,674	11,355	18,005	18,800	22,644		
Netherlands	9,824	8,592	11,322	26,859	34,120		
Australia	729	1,684	1,621	3,700	4,145		
United States	534	1,591	1,733	3,564	496	Divested in 2025	
Germany	556	957	5,912	13,960	12,035		
Central and Eastern Europe - Hungary and Croatia	992	712	293	2,016	910		
Ireland	3,018	2,674	1,129	5,280	5,358		
<b>Waste disposal, emissions treatment, remediation</b>	<b>18,605</b>	<b>20,848</b>	<b>30,803</b>	<b>32,988</b>	<b>27,921</b>		
Canada	7,015	8,687	15,526	12,908	10,998		
France	5,601	5,696	5,487	5,118	4,706		
Netherlands	2,391	1,842	5,642	2,717	3,178		
Australia	138	566	256	273	817		
United States	85	377	414	588	13	Divested in 2025	
Germany	174	706	2,234	4,818	3,099		
Central and Eastern Europe - Hungary and Croatia	566	684	282	1,917	376		
Ireland	2,635	2,290	962	4,650	4,735		
<b>Prevention and environmental management costs</b>	<b>9,503</b>	<b>10,006</b>	<b>7,322</b>	<b>9,891</b>	<b>9,098</b>		
Canada	5,813	5,811	2,196	3,633	2,234		
France	1,247	1,140	1,438	1,282	1,794		
Netherlands	808	722	593	875	1,009		
Australia	591	1,118	1,277	1,566	1,334		
United States	259	552	573	854	468	Divested in 2025	
Germany	358	251	1,067	957	1,596		
Central and Eastern Europe - Hungary and Croatia	44	28	11	94	40		
Ireland	383	384	167	630	623		
<b>Discharge of Abandonment</b>	<b>30,247</b>	<b>31,005</b>	<b>43,677</b>	<b>57,705</b>	<b>66,159</b>		
Canada	18,202	19,796	24,065	9,862	10,239		
France	4,825	4,519	11,080	12,400	16,144		
Netherlands	6,624	6,028	5,087	23,267	29,933		

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Australia	0	0	88	1,861	1,994		
United States	190	662	746	2,123	15	Divested in 2025	
Germany	24	0	2,611	8,186	7,340		
Central and Eastern Europe - Hungary and Croatia	382	0	0	6	494		
Ireland	0	0	0	0	0		
Canadian federal funding leveraged for Abandonment and Reclamation work	-	16,733	-	-	-		
Fines for environmental non-compliance	0	0	0	0	0		
<b>SUPPLY CHAIN</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>		
Number of new vendors that we pre-qualified using HSE criteria	208	73	122	67	351	2023 calculation updated in 2024 (CBU missing from total)	
Canada	159	166	76	38	329	2025 increase reflects WBE integration	
France	10	24	13	13	5		
Netherlands	-	-	2	3	4		
Australia	8	3	0	4	2		
United States	20	30	22	0	0	Divested in 2025	
Germany	4	7	5	6	7		
Central and Eastern Europe - Hungary and Croatia	3	4	2	0	1		
Ireland	4	5	2	3	3		
% of new vendors screened (pre-qualified using health, safety and environmental criteria)	100	100	100	100	100	All new contractors require HSE pre-qualification to access Vermilion sites	S&P Global
Canada	100	100	100	100	100		
France	100	100	100	100	100	New 2022 vendors working on Vermilion sites, not material vendors	
Netherlands	n/a	n/a	100	100	100	No new vendors 2021-2022	
Australia	100	100	100	100	100		
United States	100	100	100	100	100	Divested in 2025	
Germany	100	100	100	100	100		
Central and Eastern Europe - Hungary and Croatia	100	100	100	100	100		
Ireland	100	100	100	100	100		
Total number of vendors that we inspect and work with to improve performance on HSE matters	1,042	1,197	1,265	1,275	1,290		S&P Global
Canada	754	816	941	771	860	2025 increase reflects WBE integration	
France	87	160	133	249	170	Vendors working on Vermilion sites with HSE Prevention Plan	
Netherlands	10	10	5	35	45	Total contractor definition updated in 2024/2025	
Australia	25	28	28	34	18		

